



# IN-HOUSE EMERGING LEADERS PROGRAM



THE LAW SOCIETY  
OF NEW SOUTH WALES

# Introduction

The In-House Emerging Leaders Program aims to provide those who are identified by their General Counsel as high-potential emerging leaders, with additional skills and development to complement the in-house training provided by organisations. It includes six interactive workshops delivered at The Law Society of New South Wales, as well as monthly individual coaching sessions tailored to each individual participant.

## Course Overview & Learning Outcomes

- **Module 1: Leading Yourself** – Key outcomes are enhanced awareness regarding leadership journeys, the creation of a future description of each counsel as a leader, and an introduction into the avoidance of entrapped leadership thinking.
- **Module 2: Team Leader as Coach** - Key outcomes are enhanced awareness of coaching principles, coaching frameworks, and considerable experience of coaching peers.
- **Module 3: Teams and Leadership** - Key outcomes are a deeper understanding of leadership psychology, leadership styles, team dynamics and culture, and capability to manage leadership challenges.
- **Module 4: Leadership Decision Making** - Key outcomes are experience of working with leaders from other disciplines to make non-legal decisions under time pressure, in an environment of uncertainty.
- **Module 5: Power, politics, and influence** - Key outcomes are a deeper understanding of their networks, a detailed network map, enhanced awareness of organisational politics, and understanding of possible options for the leader to use when seeking to connect with another selected individual
- **Module 6: Leading strategic change** - The key outcome is for the in-house counsel to practice applying their program learning within a case study by role playing as a member of a senior advisory team to a fictitious company.

## Coaching

The purpose of the six 1:1 coaching sessions is to provide our emerging leaders with the opportunity to embed their learnings following each workshop and work with our expert coach/facilitator on integrating those learnings into their daily practice.

The program and coaching sessions are facilitated by David Armsworth-Maw, Founder and Principal of Mudlarks Coaching & Advisory and his team.

## Nomination process

Participation in the In-House Emerging Leaders program is by General Counsel nomination only. This ensures commitment by the participants and support from their General Counsel as well as maintaining a consistent level of experience amongst participants.

Program participants must meet the following eligibility criteria:

- Member of the Law Society
- Hold a current practising certificate

- Have at least five years as a corporate in-house lawyer
- Be available for all dates for workshops

Submit your nomination [here](#).

## Program Fees

Participation in the program will cost \$2,500 (ex GST).