



Danielle Kelly

Head of Diversity and Inclusion, Herbert Smith Freehills

INNOVATION IN LAW

1:00pm-2:00pm

Diversity and Inclusion in Action: Recruitment, Retention and Advancement

Ensuring a diverse and inclusive workplace is an increasing priority for many legal practices. Law firms and other legal organisations that promote diversity in all its forms will attract, retain and advance top talent and ensure safe and respectful work environments for all staff. Events of the past 18 months - including the Black Lives Matter movement and allegations of sexual harassment in Parliament and the High Court - have added urgency to the push for diverse and inclusive workplaces. This session will bring together a range of experts to provide guidance on how legal workplaces of all shapes and sizes can implement practical diversity and inclusion strategies.

About Danielle Kelly

Danielle is the Global Head of Diversity & Inclusion at Herbert Smith Freehills. Through her work with clients, lawyers at HSF and the profession more broadly, she has become a recognised thought leader on diversity and inclusion. Danielle leads a team that works closely with clients in relation to the role each of us can play to shift workplace culture and the legal profession to be more inclusive. Working with the firm's D&I Networks, she regularly leverages opportunities to make the link between diverse and inclusive cultures and innovation and creativity more explicit.

Danielle is also a mentor and advisor to many partners across the firm. As articulated in its Leading for Inclusion strategy, the firm's vision is to be the world's leading law firm for its diverse and inclusive culture, and the strategy recognises the pivotal role that mental health and wellbeing plays in high-performing teams. Danielle supports the firm's global Executive and Council to ensure that the firm's broader strategy is always aligned with its commitment to diversity and inclusion.

Formerly a lawyer herself, Danielle is passionate about creating the culture change necessary to leverage the immense benefits of diversity. Danielle is a member of the Law Society of NSW Diversity and Inclusion Committee, represents the firm on the Disability Discrimination Commissioner's IncludeAbility Network and is actively engaged in the Managing Partners' D&I Forum.